

**OGLE COUNTY  
PERSONNEL AND SALARY COMMITTEE**  
Meeting Agenda

**Tuesday • October 9, 2018 • 10:00 a.m.**  
Ogle County Courthouse • 3<sup>rd</sup> Floor • Memorial Hall

1. Call to Order & Roll Call
2. Approval of minutes – September 11, 2018
3. New Business
  - a) County Wage and Benefit Salary Range with Cost of Living - 2011 base
  - b) Percent Increase for 2019 - Non Represented Employees
  - c) Sikich Audit Report – Possible Reduction of Employees
  - d) Department Consolidation
  - e) Coroner Employee Replacement
  - f) Status Change in IT Department - Callant
  - g) Substance Abuse Contact for Employees
4. Old Business
  - a) CIRMA Training Dates – MANDATORY for ALL County Employees  
- Sensitivity and Sexual Harassment Training – November 27, 2018
  - b) Sikich Renewal Contract for HR on Demand Support
  - c) Sikich Staff Study Draft Report (June 1, 2018)
5. Closed Session – if needed
  - a) Review and Approval of Closed Minutes per 5 ILCS 120/2 (c) 21 – July 10, 2018
  - b) Collective Negotiating Matters per 5 ILCS 120/2 (c) (2)
  - c) Employment Matter per 5 ILCS 120/2 (c) (1)
6. Open Session
  - a) Approval of Closed Minutes: July 10, 2018. (Content only – Subject to State’s Attorney Review of Closed Minutes)
7. Public Comment
8. Adjournment

Skip Kenney, Chairman  
Marcia Heuer, Vice-Chairman • Marty Typer • John Finfrock • Lee Meyers  
Director of Court Services Cindy Wendt • County Engineer Jeremy Ciesiel, PE  
County Clerk and Recorder Laura J. Cook • County Sheriff Brian VanVickle