Ogle County Finance & Insurance Committee
Tentative Minutes
Wednesday December 9, 2009

1. Call to Order – by Chairman Hopkins at 2:35. Members present: Hopkins, Kenney, Rice, White, Gronewold, Saunders. Members absent: Deihl. Also present: Lynne Kilker, Bob DeArvil, Jim Barnes, John Coffman, Greg Query, Meggon McKinley, Sheriff Beitel, Frank Mallory, Doreen O'Brien, Don Conn

2. Approval of Minutes – Motion by Gronewold to approve the November 10, 2009. 2nd by Kenney. Motion carried.

3. Approval of Bills
   - Treasurer – Motion to approve bills in the amount of $934.00 by White. 2nd by Kenney . Motion carried.
   - Finance & Administrator – Motion to approve bills in the amount of $4,038.21 by Kenney. 2nd by Gronewold. Motion carried.

4. Public Comment – Don Con said it was nice to see the Sheriff exceed his anticipated revenue and come under budget in his expenses. The inmate cataract surgery ordered by the Judge caused an overage. He reported concern upon seeing that Marty Typer cleared out all of his budget.

5. Insurance Report-
   - Property & Liability Report –Greg Query reported the deer accident for a claim of $3044.29. He also reported on the workers compensation renewal report showing a 5% increase in the experience modifier – this means if you are charged a multiplier at 1.0 or below, you're at the rate everyone else is. If you're above, you're worse off. Ogle County is at a .83 experience modifier. Salary changes can drive this, OT drives this, and it is a rolling average beyond one year. Coffman reviewed the health claims report through November with a loss claim of 82%. He reported one person is above Specific on this report, and another claim will go over Specific that we received this month.

6. Finance Report- General fund 2009 hold back was $100,000 more than the expected $300,000 hold back. Hopkins noted the $617,179.91 was $100,000 more than last year. Year end transfers not made are the $25,000 Probation Department and $25,000 from Circuit Clerk. Last year Probation was able to contribute $15,000. McKinley noted Frank Mallory and Greg Martin both noted they were not aware they had committed to a full $25,000 transfer for 2009. On the Circuit Clerk, Saunders thought the agreement to transfer funds was based on the board agreeing to increase the Circuit Clerk fees collected. McKinley reported the discussions she had with Typer, where he indicated each year there

needed to be certain things that happened to warrant the annual $25,000 transfer, and that this year with salaries not being funded and Nomad bills not being paid out of the network budget, he didn't not see a reason to transfer the funds. Rice asked McKinley to ask Typer to send a letter stating he will not be transferring the funds and the reasons why. Coffman expresses concern about these agreements not being honored. Rice motions to have the Clerk put in writing the reasons for not transferring the $25,000. Second by White. Motion carried. Gronewold asked if we need to send a request back saying we aren't going to fund the extra money for the salaries. McKinley said it was a motion that was acted upon in one of the special Finance committee meetings and on the record. Saunders noted we probably need to ask Probation for a letter of explanation too. Motion by Rice to have Probation send a letter also 2nd by White. Motion carried. McKinley noted she would like to see these types of agreements more in stone, or go away entirely because it creates too much confusion years later when people don't agree upon the reasons for making such deals. She suggested asking each department for a letter in writing about 2010 intent since Probation and Circuit Clerk $25,000 transfers are both planned in the 2010 revenue budget. Saunders notes that Probation was short $75,000 from the state in reimbursements, and we expect this additional $75,000 for 2010 reimbursements, which helps. White motions for the 2010 budget year for both Probation and Circuit Clerk to put in writing their intentions regarding the budgeted $25,000 annual general fund contribution. 2nd by Saunders. Motion carried.

7. Administrator Report –
    - LRP Fund Report – McKinly recapped the LRP courthouse report noting the change order schedule. She noted the non-courthouse report was distributed as well. McKinley distributed and read the States Attorney's recommendation to with hold the $14,000 lien payment from RJC. Circuit Clerk will hold the check until the court case is finalized. Scott Robinson has notified the RJC lawyer of our intent.

8. Old Business
    - 2010 Budgets – White notes he believes this economic climate is going to be the norm for a long time. We need to be resilient and plan for even deeper cuts coming down the road. If the dollar gets devalued, like he thinks will happen, we will be in trouble. Government employees will be likely to be the highest paid employees in our country. Gronewold said today the President was talking about a new stimulus package to cover payments to county and state government employees.

9. New Business –
    - 2009 Budget Amendment for Funds Transfers- Hopkins reads the proposed resolution to authorize transfer of funds between accounts. Kenney moves to recommend the resolution to the board. 2nd by White. Motion carried.
    - Bond Abatement- Hopkins read resolution 2009-1202 to pay debt service on the bonds for the Judicial Center, which was laid over at the board from

last month. Recommendation by White to move it to the board. 2nd by Kenney. Motion carried. Hopkins then read resolution 2009-1201 to pay debt service on the bonds for the Judicial Center, which was laid over at the board from last month. Gronewold recommends moving it to the board. Saunders 2nd. Motion carried.

- Hiring Freeze- McKinley reported that labor attorney Sakellariou said there would be no union impact if a hiring freeze is enacted because the unions have no say in new hires. She reported that McHenry County worked cooperatively across all department heads, elected and appointed, not to replace 26 positions left open after employees left from attrition throughout 2009, but there was no resolution to do this, just requests. They reached significant savings from this and avoided lay offs. Rice agrees that hiring freezes are difficult to implement in a formal manner. McKinley recapped the motion made by Larry Boes at the Personnel Committee meeting, focusing on not hiring any new positions. White confirmed we can only set elected officials' budgets and not implement a hiring freeze. White suggests advising a hiring freeze and asking all departments to honor it. McKinley notes dept heads honored the 3% hold back and this is similar in spirit. O'Brien noted she hasn't filled her part time nursing position for a year, nor Myron Richter's position to help manage the budget. She also lost another position, and all positions are funded by grants so she'll be filling them. Hopkins noted he has confidence in the department heads to work diligently and are likely to continue working diligently.
- Retirement Buyout Planning- McKinley reported on plans for reviewing this and presenting in January. White presented an idea that he has been thinking about - what if we pulled the elected offices out of the general fund levy and created their own levy instead of funding through the general fund. He sees it would make the elected official more responsible to the electorate, would go to the board for levy request and approval, and it would make them an equal partner in union negotiations. Rice asks if each levy would have to go to the public for referendum. Saunders asks if we have issues with trying to keep the income and fees in their department and not shared. Rice asks if we could do this for Sheriff for public safety levy. White says the goal is to get the department head more involved in the contracts and more responsive to the tax payer. Rice says his experience is that the department heads are very involved with the process, like Doreen O'Brien, Greg Martin, Marty Typer who manage their own contracts. Coffman notes statutes create the levies and are adopted by the county board, like seniors, mental health, etc. and that he is unaware of any provision on how to break it out by department. Coffman says it becomes difficult to know how to split up the fees collected. McKinley said Ben Roe is out this week and she will be asking him upon his return. In talking with White about this earlier, McKinley did ask Sakallariou if he has seen anything like this in the counties he is advising on contracts, and he said no. Hopkins noted we still have to stay witin the Excelon

agreement max. McKinley will ask the question about the legality to Ben Roe upon his return.

- Rice notes the Finance Committee also should get a copy of the salary information passed out at Personnel this morning. Saunders notes that her concern is that the report doesn't show all stipends and would like to see them before it is distributed, e.g., stipends for any chief deputies, or Circuit Clerk, Assessments, County clerk. McKinley will ask about these and where they are tracked. McKinley will also give copies to the Dept Heads, per O'Brien's request.

10. Possible Closed Session – Collective Negotiating Matters (5 ILCS 120/2 (c) (2)
    - Motion to move into executive session by Kenney. 2nd by White. Voice vote – Kenney yes, White yes, Gronewold yes, Saunders, yes, Rice yes, Hopkins yes. Motion carried unanimously.
    - Upon coming out of closed session, Hopkins notes our intent is to continue negotiations with the union. The Sheriff noted that the Circuit Clerk does have stipends. McKinley noted mileage is dropping to $.50 per the IRS effective January 1, 2010.

11. Adjournment – Hopkins adjourned the meeting at 4:01

Respectfully submitted,
Meggon McKinley, Ogle County Administrator

Lyle Hopkins – Chairman
Sheriff's Department Training Room 103 Jefferson St in Oregon, Illinois
Public Entrance – gated entrance off Jefferson Street – use East door of building