RESOLUTION 2010-0907
Volunteer Retirement Program Replacement Exception

WHEREAS, Ogle County's Volunteer Retirement Program resolution stipulates that any headcount reductions resulting from employees taking advantage of the plan will remain in effect for six (6) months from the termination date of the departing employee, and

WHEREAS, the program stipulates that requests for exceptions to these rules must be reviewed and approved, on a case by case basis, by the department's board oversight committee and the Finance Committee and the Executive Committee of the Ogle County Board, and

WHEREAS, in recognizing exceptions, the highest level of consideration will be given to departments managing public safety positions, and

WHEREAS, the early retirement of Sheriff Beitel's Executive Secretary, Ruth Shipman, if not immediately replaced, will create undesirable risk and work load hardship to the public safety operations of the Sheriff Department, and

WHEREAS the Sheriff has followed the program requirements and received approval recommendation from the Sherriff Committee, Finance Committee, and Executive Committee to proceed with the replacement process.

THERFORE BE IT RESOLVED that the Ogle County Board grants an exception to the 2010 Voluntary Retirement Program replacement procedures and authorizes the immediate recruiting of the Executive Secretary position for a maximum salary of $40,000 with the hire date to begin as soon as the Sheriff's budget allows.

Voted upon and approved by the Ogle County Board on September 21, 2010.

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W. Ed Rice, Chairman
Ogle County Board

(COUNTY SEAL)

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Rebecca Huntley, Ogle County Clerk