

OGLE COUNTY PERSONNEL AND SALARY COMMITTEE

Committee Meeting ▪ November 10, 2020 ▪ 08:00 AM

VIRTUAL MEETING ONLY

All persons who want to listen to this Audio Meeting

Dial: (312) 626-6799

Meeting ID: 844 0693 5424

Passcode: 965191

Those who would like to make statements or express views can email the following email address up to 1:00 pm on Monday, November 9, 2020, and they will be read during the Public Comment portion of the agenda - ocbc@oglecounty.org or the public will be allowed to comment during public comment.

1. Call to Order & Roll Call
2. Approval of minutes – October 13, 2020
3. New Business
4. Public Comment
5. New Business
 - a) County Department Head Salary and Stipends
 - b) Benefits for Non-Union Employees vs Union Employees
6. Old Business
 - a) Mandatory County Training – 1) Reasonable Suspicion for Supervisors 2) Sexual Harassment
 - b) Request from Cindy Bergstrom about Vacation Comparisons
 - c) Families First Coronavirus Response Act
 - d) Addendum to Personnel Manual
 - e) Performance Review format for Appointed Department Heads
7. Closed Session
 - a) Review and Approval of Closed Minutes per 5 ILCS 120/2 (c) 21 – November 13, 2018, May 14, 2019, February 11, 2020, September 8, 2020 and October 13, 2020.
 - b) Collective Negotiating Matters per 5 ILCS 120/2 (c) (2)
 - c) Employment Matters per 5 ILCS 120/2 (c) (1)
8. Open Session
 - a) Approval of Closed Minutes: November 13, 2018, May 14, 2019, February 11, 2020, September 8, 2020 and October 13, 2020. (Content only – Subject to State’s Attorney Review of Closed Minutes)
9. Adjournment

Skip Kenney, Chairman - Marcia Heuer, Vice-Chairman
Jeffrey Billeter, Larry Boes, Susie Corbitt, Bruce McKinney & Tom Smith